International Coach Federation

# *Certificate of Membership*

is hereby granted to

## Mrs. Sari van Poelje, org.consultant, exec.coach

**Pledge of Ethics**

*As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large. I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF Membership or my ICF Certification.*

Dr. Damian Goldvarg, MCC
ICF Chair - 2014

Magdalena Mook
ICF Executive Director

**Member Number:** 001024159I

**Expiration Date:** March 31, 2014